



QUALITY, ENVIRONMENTAL, HEALTH AND SAFETY POLICY

Tech Smart International is committed to providing solutions for the responsible, effective management and removal of end-of-life electronic assets in a manner protecting the environment, worker health and safety, our clients, and our community.

- Tech Smart International is committed to continual improvement and meeting our customer requirements.
- Tech Smart International is committed to the prevention of pollution and prevention of injury and ill health.
- Tech Smart International is committed to complying with applicable legal and other stakeholder requirements relative to the quality, environmental and health and safety aspects of our business.
- Tech Smart International is committed to providing a framework for setting and reviewing quality, environmental, health and safety goals.
- Tech Smart International is committed to managing used and end of life electronic equipment based on a reuse, refurbishment, recovery, disposal hierarchy including onsite and downstream materials management throughout the recycling chain.
- Tech Smart International is committed to managing Focus Materials throughout the recycling chain to final disposition with due diligence to protect our environment.
- Tech Smart International is committed to continuous improvement achieved through monitoring of goals and rigorous evaluation of our management system.
- Tech Smart International is committed to communicating and reinforcing this policy throughout our company, to all people working for or on behalf of the organization as well as, to our customers, our suppliers and to the public.

SAL SOSA
General Manager